

For the Vienna office, we are looking for a

# Head of Engineering and Technology

We are looking for an exceptional leader who will own the engineering effort of our disruptive startup.

## As Head of Engineering and Technology you will:

- Be part of the company's executive team and help shape its strategy
- Build a product that includes AI, Mobile, Web and Machine Learning
- Define, articulate, and execute engineering strategy from launch to scale
- Lead a team of data scientists and engineers
- Define technical requirements and systems architecture with clarity on feasibility, time, cost, and impact
- Constantly evaluate technological advancements and innovative solutions to drive continuous product improvement
- Implement best practice coding methodologies and tools
- Ensure the successful completion of the product
- Gain and share insights with other leadership team members to continue improving the product and the business

## Drive Excellence

- Effectively align resources to achieve key business priorities, including appropriate scope, and high quality / timely product releases
- Ensure all processes, services, and software comply with security and privacy regulations and other applicable laws.
- Stay current with modern technologies and selectively choose technologies to ensure our competitive advantage

## Drive Talent & Teams

- Hire and retain a multidisciplinary, world-class engineering team
- Cultivate a high-performing, engineering-empowered culture
- Evangelize technical vision and strategy both internally and externally

## Desired Expertise & Experience

- 10+ years architecting and building products from pre-launch through maturity
- Released (and maintained) B2B SaaS products to the market
- Experience designing and building AI products
- Startup experience in key engineering leadership positions at high-growth technology companies
- Practical experiences with OOP in Python, Django, relational DBs, CSS, HTML, JavaScript
- Preferably practical experiences with Angular JS / Angular 2 and Bootstrap frameworks
- Ability to stand up an organization and hire engineering talent
- An entrepreneurial spirit that is flexible, experimental, and resourceful
- Excellent written and verbal communication skills
- Cloud development and devops

We offer a financially competitive package including the possibility of stock options within a fast paced working environment in our office in Vienna We look forward receiving your application per E-mail to [contact@abacus.ac](mailto:contact@abacus.ac).

*For legal reasons, we are obliged to inform you, that the collective bargaining minimum salary for this position is €54'950 gross yearly. Our salaries are nonetheless oriented towards market based salaries and may be significantly higher than the minimum salary.*